

HUMAN RESOURCES SERVICE

**DETERMINATION N. 6 DATED MAY 23 2013**

REFERENCE: Adoption of guidelines for tenure tracks

ADDRESSEES: All FBK personnel

THE HEAD OF THE HUMAN RESOURCES SERVICE

- having taken into consideration the necessity of acquiring an instrument for the hiring of deserving and excellent researchers aimed at granting them permanent positions that are institutionally recognizable and such that it will guarantee transparency, traceability and publicity;
- in accordance with the regulatory framework on the hiring of permanent positions in force;
- having obtained the endorsement of the Heads of Research and Study units which compose the organization;
- having discussed the specific matter with internal representatives of trade unions and their relating Provincial associates;

**DETERMINES**

that, with immediate effect, the guidelines for tenure tracks at Fondazione Bruno Kessler are adopted as set out in the attached document.

The Head of the Human Resources Service

Dr. Alessandro Dalla Torre

- Attachments (Tenure track guidelines; Italian and English versions)