

FAQ – Tenure Track Selection

What is the definition of “Tenure Track”?	<i>Tenure track is a type of job classification that indicates a career path (track) in pursuit of a permanent job position (tenure). The purpose of the tenure track is to offer excellent researchers the opportunity to pursue a professional path that is transparent, formalized, structured and aimed at steering tenure-track researchers towards the strengthening of competences necessary to become tenured researchers, i.e. researchers who will be granted a permanent position contract.</i>
What are the regulations for the selection process?	<i>The selection process is governed by the FBK guidelines for selection and guidelines for the establishment of a work relationship for research, technologist and administrative personnel.</i>
Where do I find the selection call?	<i>The call is published on the FBK website at: https://hr.fbk.eu/en/jobs</i>
Where do I file my application?	<i>To be valid, applications must be submitted on FBK job portal https://hr.fbk.eu/en/jobs</i>
How to apply?	<i>Please select the job title at https://hr.fbk.eu/en/jobs. Click "Apply online" ,enter your personal information, attach relevant documentation and hit “Submit”. Once your candidacy submission has been completed, we suggest to register to the website by entering your e-mail address and password.</i>
May I edit my profile information once I have registered?	<i>You can only edit your application upon registration to FBK website. FBK invites candidates not to edit their profile until the selection has been completed.</i>
What is the deadline for submitting my application?	<i>The deadline for application submission is the one listed on the selection call.</i>
Which documents do I have to enclose with my application?	<i>Updated CV in English, cover letter (explaining your motivation for the position), other relevant documentation which might be listed in the specific call.</i>
Do documents have to be in English?	<i>Yes.</i>
Do letters of reference have to be submitted within the call deadline?	<i>Yes.</i>
Which document format is required?	<i>Pdf format (max 1 MB per file).</i>
What are the eligibility requirements?	<i>Requirements are set out in the specific call.</i>

Are there any incompatibility criteria?	<i>Regulations on incompatibility and impossibility of conferring a position applicable to the Foundation context (a private entity under public control) are set forth in Resolution n. 4/2015 (english version available by clicking here).</i>
What are the grounds for exclusion from the selection?	<i>Requirements are not met and/or documentation has not been submitted.</i>
Who is the selection committee composed of?	<i>The selection committee must include the Director of the Center, the Unit Head/a delegate, Human Resources Manager/a delegate, 2 external experts. The committee should be gender balanced.</i>
What is the contract type offered by FBK?	<i>If the final review of the Tenure Track is positive, the fixed-term contract will become permanent.</i>
Is the compensation published on the call gross or net?	<i>The proposed salary is annual gross. At the time of disbursement of the compensation, the Employer will withhold taxes (IRPEF income tax and additional taxes) and social security (INPS) as per regulations in force.</i>
Does the contract recognize special benefits?	<i>The following benefits are recognized: flexi-time, company subsidized cafeteria or meal vouchers, internal car park. Welcome office support for visa formalities, accommodation, social security. Reductions on bank account, public transportation, sport and language courses fees.</i>
Are non-shortlisted candidates notified?	<i>Applicants who are not included in the preliminary selection will be notified at the end of the selection process.</i>